

**ILLINOIS LABOR RELATIONS BOARD  
JOINT PANEL MEETING**

**MINUTES OF THE  
ILLINOIS LABOR RELATIONS BOARD  
JOINT RULES MEETING HELD ON NOVEMBER 24, 2003**

**I. OPENING OF MEETING 1:00 P. M. – 160 North LaSalle Street, Suite N-400, Chicago, Illinois 60601-3103**

**II. PRESENT**

Jackie Gallagher, Chairman; Donald Hubert, Member of the Local Panel; Edward E. Sadlowski, Member of the Local Panel; Charles Hernandez, Member of the State Panel; Member Rex Piper, Member of the State Panel; Letitia Taylor, Member of the State Panel Jacalyn J. Zimmerman, General Counsel; Fred Wickizer, Acting Executive Director, staff members and members of the general public.

**III. DISCUSSION**

Chairman Gallagher opened the meeting and introduced the new members of the State Panel of the Illinois Labor Relations Board. Chairman Gallagher called for an approval of the minutes from the Joint Meeting on September 18, 2003. Member Piper made a motion to approve the minutes from the Joint Panel meeting on September 18, 2003. Member Taylor seconded the motion. The motion passed unanimously. General Counsel Zimmerman then gave a brief overview of the status of the card check legislation. There were with four critical areas of concern that the Board would hear specifically from the public regarding: (1) provision in the rules that specify that employees can come forward with evidence of fraud or coercion; (2) authorization cards must be signed within the previous six months to be considered valid in a majority interest petition; (3) 10-percent intervention is not allowed in a majority interest case; (4) how specific must the language be on the authorization card.

The members of the general public who voiced concern were as follows: R. Theodore Clark, Jr., IPELRA; Gil Feldman; American Federation of State, County and Municipal Employees; Jim Baird, IPELRA and other public employers; Dale Berry, Associated Firefighters of Illinois; Thomas Stanfa, Assistant State's Attorney, DuPage County; Joel D'Alba, Illinois AFL-CIO, Service Employees International Union.

The public hearing convened at 4:05 p.m. The Board then had a fifteen break and upon returning Member Sadlowski made a motion to go into closed session under Section 2(c)(4) of the Open Meetings Act, 5 ILCS 120/2(c)(4) to discuss Board personnel and operating procedures. Member Taylor seconded. Chairman

Gallagher and Members concurred. The motion passed unanimously.

#### IV. **ADJOURNMENT**

The joint Rules meeting adjourned.